

News Release

September 1, 2020

Coca-Cola Bottlers Japan Inc.

Coca-Cola Bottlers Japan announces bicycle commuting policy

Promotes bicycles as an alternative means of commuting during “life with COVID-19”

Coca-Cola Bottlers Japan Inc. (Headquarters in Minato-ku, Tokyo; Representative Director & President Calin Dragan; hereafter “CCBJI”) announced an update to company rules, effective September 1, 2020, with an aim to promote bicycle commuting among employees as we adjust to working and living in a “with COVID-19” era.

All employees (excluding temporary staff) are now eligible for bicycle commuting, and employees who regularly commute using public transportation are free to choose bicycle commuting as well, according to their daily preference or circumstances.

CCBJI provides products and services that support people’s day-to-day lives, and we see it as our responsibility as a total beverage company to ensure that our employees can also lead active and healthy lifestyles. As part of our company health and productivity management program, CCBJI revised company rules to promote bicycle commuting to support employee mental and physical health and to help relieve stress while commuting. Furthermore, this policy lets employees choose bicycle commuting as an alternative to using crowded trains and buses to reduce the risk of coronavirus infection. CCBJI hopes that this policy will also be an opportunity for employees to better understand the environmental load of different commuting alternatives and make more informed and sustainable choices in their daily lives.

CCBJI promotes flexible ways of working in line with this new era of the coronavirus, such as providing digital tools to encourage remote working, avoiding commuting during rush hours, and providing childcare support for working parents whose children are studying online due to COVID-19 restrictions. CCBJI makes every effort to protect the well-being of our employees, while continuing to supply safe and secure products and fulfil our mission to deliver happy moments to everyone while creating value.

【Outline of Bicycle Commuting Policy】

■ Eligibility

All employees (excluding temporary staff) of Coca-Cola Bottlers Japan Inc.

■ Commuting route and distance

The distance traveled by bicycle shall be more than 1.5km

※ Between “home and workplace”, “home and nearest station”, and “nearest station and workplace”.

■ Utilization of different means of transportation depending on the day

Employees can use different means of commuting depending on the weather, traffic, and other conditions

■ Allowance

Permanent, rehired, senior and partner employees: Monthly payment

Part-time employees: Daily allowance provided based on travel distance for all working days

■ Bicycle parking expense

To cover bicycle parking expense, a monthly fee will be paid to those who work at offices where there are no parking spaces on the premises

■ Helmet requirement

A helmet must be worn when riding a road bike, etc. at high speed or over a long distance. Employees are encouraged to wear a helmet when riding over a short distance at low speed.

■ Bicycle insurance (personal liability insurance)

Employees who commute by bicycle must have bicycle or other personal liability insurance



*Please note that the information contained in news releases is current as of the date of release. Certain information may have changed since the date of release.